

**Executive decisions taken from 4 December to 26 February 2021.**

	<b>Decision and purpose</b>	<b>Decision Type</b>	<b>Implementation Date</b>	<b>Taken by</b>
1.	<b>West Midlands Rail Ltd - proposed governance change:</b> To agree the council's response to proposed changes in the governance of West Midlands Rail Limited (WMRL).	Key	19/12/2020	Cabinet member Infrastructure and transport
2.	<b>Herefordshire Council social value:</b> To agree Herefordshire Council's social value pledges and key value indicators to be used to inform the development of a corporate social value framework.	Key	22/12/2020	Cabinet member commissioning, procurement and assets
3.	<b>Brimfield, Orleton and Little Hereford Flood Alleviation Scheme.</b> The report seeks approval for the Council to accept funding of £234,465, to survey, design and install Property Flood Resilience measures.	Non Key	23/12/2020	Cabinet member Infrastructure and transport
4.	<b>Recommendation for the first proceedable affordable housing scheme:</b> To approve the development work for the first proceedable site for affordable housing in Herefordshire.	Non Key	24/12/2020	Cabinet
5.	<b>Local authority school buildings maintenance works 2021-2023:</b> To approve the proposed expenditure of capital grants for school buildings maintenance works.	Key	24/12/2020	Cabinet
6.	<b>Review of fostering allowances and fees for foster carers:</b> To increase fostering allowances and fees for foster carers so that the Fostering service can recruit and retain sufficient foster carers to meet the needs of children and young people in care.	Key	24/12/2020	Cabinet
7.	<b>Transfer of Get Building Funding the New Model Institute Technology and Engineering:</b> To enable the accountable body, Shropshire Council, to delegate responsibility for the managing of the Get Building Funding grant and the relationship with the successful grant applicant (NMITE) to the council. The full grant amount of £1.6m for project will be transferred from the accountable body to the council in advance of project delivery. The grant funding will be utilised to accelerate development of NMITE's Centre for Automated Manufacturing on the Herefordshire Enterprise Zone.	Key	12/01/2021	Cabinet member finance and corporate services
8.	<b>Workforce and OD Strategy:</b> The workforce and organisation development strategy outlines the work we will do over the next two years to support the delivery of the	Non Key	19/01/2021	Cabinet member finance and

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	corporate plan by how we recruit, manage, develop, reward and engage our employees. Cabinet are asked for their views on this strategy.			corporate services
9. 17	<b>£2m Investment in the C and U road network - confirmation of the delivery programme:</b> To approve the programme of works on the C and U road network further to the decision by the cabinet member of 6 August 2020 and resolution of the Council of 14 February 2020.	Key	21/01/2021	Cabinet member Infrastructure and transport
10.	<b>Hereford Transport Strategy:</b> For cabinet to set out its recommendations with regard to current road proposals and allocation of capital funds for consideration of full council and confirm how it will take forward its preferred transport strategy for Hereford.	Key Budget and Policy Framework	21/01/2021	Cabinet
11.	<b>Property services estates capital programme 2021/22:</b> To agree the property services 2021/22 estates capital works programme. The proposed programme of works as set out in appendix A, incorporates a series of planned project works that enables the council to deliver on its obligations to maintain buildings fit for purpose utilising the agreed £1.39m capital budget which was approved at council budget meeting of 15 February 2019	Key	28/01/2021	Cabinet member commissioning, procurement and assets
12.	<b>Schools Capital Investment Programme</b>  To approve the proposed expenditure of the preliminary works budget included in the capital programme.	Key	28/01/2021	Cabinet
13.	<b>Hereford Towns Fund town investment plan submission</b>  Endorsement of the Hereford Towns Fund town investment plan submission and approval to act as accountable body for any subsequent Town Deal agreed with government.	Key	28/01/2021	Cabinet
14.	<b>2021/22 Council Tax reduction Scheme:</b> To recommend to Council the 2021/22 local council tax reduction scheme (CTR). Council tax charges can be reduced where the bill payer meets certain set criteria contained in the council tax reduction scheme (CTR). The current scheme was initially approved by Council on 18 December 2015, amendments to the scheme are recommended to commence from 1 April 2021 to increase the discount support available. It is a legal requirement to annually review	Budget and Policy Framework  Forwarded to Council	28/01/2021	Cabinet

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	the council's council tax reduction scheme and the decision to approve the scheme is reserved to full Council.			
15.	<p><b>2021/22 Capital Investment Budget and Capital Strategy Update</b></p> <p>To recommend to Council for approval the capital investment budget and capital strategy for 2021/22 onwards.</p> <p>Appendix A provides details of the proposed additions to the existing capital programme that have been identified and the impact of approving these additions. Eleven capital investment budget proposals totaling £20.7m have been identified, to be funded by capital grants (£14.5m), redirected funding from revenue reserves (£1.0m), returns on capital investment (£0.4m) and prudential borrowing of (£4.8m).</p> <p>In line with the Chartered Institute of Public Finance and Accountability (CIPFA) requirements a capital strategy has been written to reflect future direction for capital investment, the strategy is included at appendix D and in line with the guidelines requires Council approval.</p>	<p>Budget and Policy Framework</p> <p>Forwarded to Council</p>	28/01/2021	Cabinet
16.	<p><b>2021/22 Budget Setting:</b> To agree the draft 2021/22 budget and associated medium term financial strategy and treasury management strategy for recommendation to Council on 12 February. The proposed budget reflects current and expected service delivery requirements and the provisional local government settlement announced on 17 December. Overall the base budget for 2021/22 is proposed to increase to fund budget pressures. Savings of £11.2m are required in 2021/22 and an increase in council tax of 4.99% (inclusive of 3% adult social care precept) is proposed to deliver a balanced budget.</p> <p>The draft medium term financial strategy (MTFS), attached at appendix A, has been updated to reflect current assumptions on future years funding and service requirements in line with the County Plan. The treasury management strategy includes the proposed borrowing and investment strategy, the council's expected minimum revenue provision and the associated prudential indicators which demonstrate that the council's proposed capital investment budget is affordable, prudent and sustainable</p>	<p>Budget and Policy Framework</p> <p>Forwarded to Council</p>	28/01/2021	Cabinet

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17.	<b>Hereford City Centre Transport Package (HCCTP):</b> This report provides an update on the budget for the Hereford City Centre Transport Package (HCCTP) project and seeks approval of budget adjustments.	Key	29/01/2021	Cabinet member Infrastructure and transport
18.	<b>Strengthening the recruitment of Council Foster Carers:</b> To approve the business case for investment in marketing and engagement services to strengthen the council's in-house fostering service, increase the number of general and specialist foster carers and reduce the reliance on the more costly IFA (independent fostering agency) sector.	Key	29/01/2021	Cabinet member children and families
19.	<b>Capital grant for homelessness hub:</b> To approve a capital grant to Citizen Housing for improvement works to enable the launch of a homelessness hub in Hereford. It is proposed to make a grant of capital to Citizen Housing to enable redecoration and refreshment of the accommodation at 107a Whitecross Road. The grant for works to create a homelessness hub will funded be entirely from a capital grant awarded for the purpose to the council by the Ministry of Housing, Communities and Local Government (MHCLG) The hub will launch during April 2021 and provide drop-in advice and support, eight units of emergency accommodation and four self-contained flats for transition.	Non Key	29/01/2021	Cabinet member health and adult wellbeing
20.	<b>Maylord Shopping Centre - Procurement of Management Contract:</b> The current contract for the management of the Maylord Shopping Centre has been in place since the council obtained outright control of the asset in June this year. The management contract is for a period of one year and is due to expire on the 12June 2021. It is necessary to procure a new contract with a service provider in order that the shopping centre can operate and that rent and service charges are collected and administered.	Key	02/02/2021	Cabinet member commissioning, procurement and assets
21.	<b>Recommendation for potential sites to progress affordable housing delivery in Herefordshire:</b> At Cabinet on 26 November 2020 the decision was taken on how the council will progress the delivery of net zero carbon affordable housing across the county over the coming years. Cabinet also approved Phase 2 of this strategic work to develop a pipeline of sites suitable for development as affordable housing to support discussions with key partners including Homes England.  This paper seeks agreement to proceed with the outline feasibility of an initial number of selected council owned sites and any suitable sites in third party ownership	Non Key	04/02/2021	Cabinet

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	identified across the county in order to progress the pipeline of suitable sites. The aim is to identify sites and prioritise using a market needs analysis			
22.	<p><b>To accept and approve the gateway delivery of the Kickstart scheme, providing work experience placements to 16 to 24 year olds:</b> To gain approval to accept grant funding offered by the Department of Work and Pensions (DWP). The council has successfully applied to DWP to be a gateway organisation for the delivery of the Kickstart scheme across Herefordshire. As part of the Covid 19 recovery programme, the Kickstart scheme funds 6 monthly work experience placements for 16 to 24 year olds receiving universal credit.</p> <p>An urgent decision was required to accept and implement this scheme to meet the DWP deadline to accept the grant by 4 February 2021 as part of the Covid 19 response.</p>	Key Special Urgency	04/02/2021	Cabinet member environment, economy and skills
23.	<p><b>Schools Budget 2021/22:</b> To approve school forum's recommended budget proposals for school budgets, central school services and early years within the Dedicated Schools Grant (DSG) for 2021/22. Dedicated Schools Grant funding for the schools block in 2021/22 is £112.95m, which is an increase of £4.5m for primary pupils, £3.8m for secondary pupils, a total of £8.3m although this includes £5m of grant for Teachers pay and pensions which was previously paid separately. The funding for high needs and early years block are provisional and are both subject to final adjustments for pupil numbers and commissioned places. The school funding values and formula calculations are in accordance with the national school funding formula as set by government. The funding above that required to implement the national funding formula is proposed to be distributed to schools at £17 per pupil and £300,000 transferred to the high needs block for 2021/22</p>	Key	06/02/2021	Cabinet member children and families
24.	<p><b>Recommissioning of Independent Advocacy Services:</b> To recommission services for the provision of independent advocacy for adults.</p>	Key	10/02/2021	Cabinet member health and adult wellbeing
25.	<p><b>Building maintenance, small works and cleaning services - Service Continuity Plan:</b> Approval is being sought to enter into a new arrangement for the current Building Maintenance, Small Works and Cleaning contract which is due to cease on 31 March 2021. A procurement process for these services was undertaken but interrupted by the Covid-19 pandemic in 2020. The procurement exercise was relaunched in the autumn of 2020 that has now concluded and been unsuccessful. This therefore presents a risk in respect of service continuity. A review of available</p>	Key Special Urgency	10/02/2021	Cabinet member commissioning, procurement and assets

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	options has been undertaken so that an urgent decision can be taken to mitigate the risk and ensure continuity of service.			
26.	<b>Additional funding in support of Lengthsman Grant:</b> To approve £60k capital works under the public realm annual plan 2020/21 and £10k additional revenue funding to the lengthsman scheme to allow all applications received from parishes under the lengthsman scheme to be undertaken.	Non Key	11/02/2021	Cabinet member Infrastructure and transport
27.	<b>To review and authorise a resourcing plan that will be required to take forward and implement the outcome of the waste management review:</b> The council are currently undertaking a waste management review where by the council is likely to be responsible for delivering a significant change programme to deliver changes in the way that waste is collected and disposed of throughout the county. There will be a need for expertise across waste contract procurement, public communications, strategic waste management and the capacity to implement change within the organisation.	Key	12/02/2021	Cabinet member commissioning, procurement and assets
28.	<b>Community Improvement Project relating to Wilton Sports Centre, Ross-on-Wye:</b> To approve the granting of £173k to the Ross Sports Centre community interest group (CIC) to undertake the works required to the pavilion as a result of flooding in 2020. The amount is what has been agreed with the insurance brokers and is appropriate for the costs of the insured element of the reinstatement works to the building. The council requires the CIC to complete all works to the required regulatory and statutory requirements.  Currently the whole site is made up of four separate leases, in order to ensure that the CIC can obtain maximum amounts of external funding it would be appropriate to surrender the existing leases and create one lease that demonstrates the multifunctional sports use of the site	Non Key	19/02/2021	Cabinet member commissioning, procurement and assets
29.	<b>Provision of children centre service in Bromyard:</b> To approve proposals for the temporary extension of a contract for the provision of children's centre service in the Bromyard reach area for a period up to 12-months. The Bromyard Reach area is the only part of Herefordshire where Children's Centre provision is externally commissioned. All other areas are supported via an in-house service which is centrally governed and managed.	Key	26/02/2021	Cabinet member children and families